

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
MONTGOMERY DIVISION**

**JEROME W. GRIFFIN, for
himself and all others similarly
situated,**

Plaintiff,

v.

**ALABAMA GAS
CORPORATION,**

Defendant.

**CIVIL ACTION NO.
2:06-cv-365-MEF**

JOINT STATUS REPORT

Pursuant to the January 17, 2008 Order, the Parties submit this Joint Status Report:

1. Consistent with the representation in the Joint Motion to Stay (Doc. #46), the Parties engaged Hunter Hughes to mediate this matter;
2. Thereafter, Mr. Hughes enlisted Dr. Nita French, Ph.D. to review Alabama Gas's selection procedures that are at issue in this litigation;
3. Mr. Hughes charged Dr. French with ascertaining (1) whether the selection procedures have an adverse impact on African-Americans and, if yes, (2) whether there were alternate selection procedures Alabama Gas could employ that are job-related and consistent with business necessity, but have a lesser impact;

4. Alabama Gas subsequently provided Dr. French the data on the 21 jobs it filled utilizing the selection procedures;

5. Dr. French informed the Parties today that she will have her preliminary analysis completed by the end of the day;

6. The Parties will then discuss Dr. French's preliminary findings with Hunter Hughes and eventually will schedule a mediation conference once Dr. French has completed her analysis;

7. The Parties believe another 90-day stay is probably necessary to complete this process and respectfully request that the Court give them until July 18, 2008, to submit the next status report.

Respectfully submitted,

s/Andrew C. Allen

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